

Duty of Candour Annual Report 2025

Every healthcare professional must be open and honest with patients when something that goes wrong with their treatment or care causes, or has the potential to cause, harm or distress. Services must tell the patient, apologise, offer appropriate remedy or support and fully explain the effects to the patient.

As part of our responsibilities, we must produce an annual report to provide a summary of the number of times we have trigger duty of Candour within our service.

Name & address of service:	Eaton Occupational Health; Crombie Road, Crombie House, AB11 9QP	
Date of report:	19/09/2025	
How have you made sure that you (and your staff) understand your responsibilities relating to the duty of candour and have systems in place to respond effectively? How have you done this?	We have ensured that all practitioners working with Eaton Health Services are aware of their responsibilities under the Duty of Candour through induction, policy documents, and regular governance discussions. The Director and clinical team review incidents openly and use reflective practice to embed learning. A Duty of Candour policy is in place, supported by clear reporting procedures, and staff are encouraged to be transparent and proactive in communicating with patients when something goes wrong.	
Do you have a Duty of Candour Policy or written duty of candour procedure?	YES	NO

How many times have you/your service implemented the duty of candour procedure this financial year?	
Type of unexpected or unintended incidents (not relating to the natural course of someone's illness or underlying conditions)	Number of times this has happened (April XX - March XX)
A person died	0
A person incurred permanent lessening of bodily, sensory, motor, physiologic or intellectual functions	0
A person's treatment increased	0
The structure of a person's body changed	0
A person's life expectancy shortened	0
A person's sensory, motor or intellectual functions was impaired for 28 days or more	0
A person experienced pain or psychological harm for 28 days or more	0
A person needed health treatment in order to prevent them dying	0
A person needing health treatment in order to prevent other injuries as listed above	0
Total	0

Did the responsible person for triggering duty of candour appropriately follow the procedure?	N/A
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If not, did this result is any under or over reporting of duty of candour?	
What lessons did you learn?	N/A
What learning & improvements have been put in place as a result?	N/A
Did this result is a change / update to your duty of candour policy / procedure?	N/A
How did you share lessons learned and who with?	N/A
Could any further improvements be made?	N/A
What systems do you have in place to support staff to provide an apology in a person-centred way and how do you support staff to enable them to do this?	N/A
What support do you have available for people involved in invoking the procedure and those who might be affected?	N/A
Please note anything else that you feel may be applicable to report.	N/A